PROCLAMATION

The City of Philadelphia strongly believes in the importance of developing young people to be able to adapt and find success in the workforce. They must be properly prepared, educated, and trained in order to meet the standards required by their future employers. In particular, the at-risk and in-need populations of our city can be lifted from the disabling impact of poverty by becoming better prepared for job markets and realizing their full potential through vocational training and apprenticeship programs. Apprenticeships are a key strategy that simultaneously helps businesses fill their talent pipeline and provides Philadelphia residents the opportunity to earn while they learn and attain nationally recognized credentials.

The national Registered Apprenticeship System was established to provide a renewed focus on expanding these apprenticeship positions and has taken a leading role in creating new opportunities in our economic and workforce systems. Apprenticeships have proven to be very impactful by helping to fill the skills gap in our local labor market. There are currently 1,596 registered apprenticeship programs and 16,802 registered apprentices in Pennsylvania.

Registered Apprenticeships are a vital factor in many high demand, high growth industries and are recognized as a crucial post-secondary education option for workers. Apprenticeships lead to family-sustaining wages and empower individuals to realize their full career potential, providing a great return on investment for workers and employers alike.

To highlight the virtues of these initiatives, *National Apprenticeship Week*, which will be held from Monday, November 14 to Sunday, November 20, 2022, will offer workforce professionals and leaders in business, labor, and education opportunities to express their support for apprenticeship programs and showcase their successful impact to the community. In Philadelphia, the events are being led in collaboration with the support of the local Workforce Development Board, Philadelphia Works, Inc., Councilmember Katherine Gilmore Richardson, Pennsylvania State Representative Joseph C. Hohenstein, the Families Achieving Success Together (FAST) Foundation, Laborers' District Council of Philadelphia, the School District of Philadelphia, Community College of Philadelphia, Aon, and Accenture.

THEREFORE...

I, James F. Kenney, Mayor of the City of Philadelphia do hereby proclaim the week of Monday, November 14 to Sunday, November 20, 2022 to be

NATIONAL APPRENTICESHIP WEEK

in Philadelphia, and urge all citizens to recognize the importance of workforce development through job training and apprenticeships to create a more inclusive and economically viable city. I commend those organizations and people working to create more apprenticeship opportunities for the career seekers in our city and region.

James F. Kenney

Mayor

Given under my hand and the seal of the City of Philadelphia on this fourteenth day of November, two thousand and twenty two

