



# Apprenticeship Works!

For all industries, all jobs, all states

## How Workforce Partners Can Support Local Apprenticeship Initiatives

### About ApprenticeshipPHL



**ApprenticeshipPHL**

ApprenticeshipPHL is a public/private collaborative of cross-sector stakeholders advancing apprenticeship as a powerful engine for regional prosperity in Southeastern Pennsylvania. We build more equitable and inclusive apprenticeship models that open doors to career pathways for underrepresented populations.

As a regional convener, we have collaborated with a number of partners to develop this resource and to highlight specific strategies to help other local areas build their apprenticeship infrastructure. For more information, visit [apprenticeshipphl.org/](http://apprenticeshipphl.org/)



### Apprenticeship Navigator Program & Keystone Apprenticeship Alliance

KDP's Apprenticeship Navigator program is for any current or future apprenticeship stakeholder who wishes to develop their internal capacity to create, register, fund, maintain, or expand their own Registered Apprenticeship and Pre-Apprenticeship programming. Graduates of the navigator apprenticeship are invited to represent their organization in the statewide community of practice, the Keystone Apprenticeship Alliance. <https://kdpworks.org/navigator-program>



### Workforce Solutions for Employers

The Lancaster County Workforce Development Board recently updated local policy to allow and encourage apprenticeship support in the form of work-based learning and supportive services for career-seekers and employers. They have prioritized apprenticeship in the request for proposal processes when looking to contract with new training and service providers. In addition, they have made it easy for employers to connect with an Apprenticeship Navigator by posting a contact form on their website. <https://www.lancastercountywib.com/workforce-solutions/apprenticeships/#navigator>



*"When I am speaking with a potential client about apprenticeships, sharing my own experience with them... the fact that I myself am currently an apprentice... that just lends itself to a level of credibility. I can share first-hand knowledge about the value of an apprenticeship program, what the process will involve, etc... there is no way to replicate the value of that experience."*

*Margret (Peggy) Dugan, Director of Business Development, Community College of Philadelphia*

# Pipelines to Apprenticeship



## Pre-Apprenticeship Programs

1

- ▶ Pre-Apprenticeship services and programs are designed to prepare individuals to enter and succeed in Registered Apprenticeship Programs. Program elements vary depending on the industry; existing models are designed for high school students, returning citizens, or adults who are changing careers. Many programs offer industry recognized credentials.

## PA CareerLink® Centers

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- ▶ PA CareerLink® Centers provide employment programs and services such as case management and supportive services for youth ages 16-24, adults, dislocated workers, returning citizens, and those affected by Trade. Career-seekers who are interested in gaining skills for a new career or upskilling for their next career move can enter into Vocational Skills Training that align perfectly with Registered Apprenticeship Programs.

## Educational Partners

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- ▶ Local high schools, community colleges, and career & technical centers are focused on school to career opportunities and preparation more and more. Many offer Pre-Apprenticeship programs that align with Registered Apprenticeships and some have staff dedicated to supporting and coaching students on finding such opportunities.



The Apprenticeship and Training Office (ATO) within the PA Department of Labor & Industry is responsible for guiding and promoting the expansion of apprenticeship programs across the state. They offer a number of services to local areas, program sponsors, and LWDBs. <https://www.pacareerlink.pa.gov/jponline/Apprenticeships>

**The ATO will be releasing a [Notice of Grant Availability](#) soon to provide LWDBs additional financial and strategic support to continue efforts to improve the apprenticeship system in local areas.**

<https://www.dli.pa.gov/Businesses/Workforce-Development/grants/Pages/default.aspx>

Thank you to our additional partners!



SCAN ME

