

# 3 WAYS PHILADELPHIA WORKS SUPPORTS APPRENTICESHIP

Apprenticeship is an employer-driven, work-based training program that creates a pipeline of diverse and knowledgeable workers. With an apprenticeship program, your team is built from the ground up. Your way. From day one.



## 1. Development and Administration

With our hands-on apprenticeship assistance, Philadelphia Works can:

- Address your talent pipeline needs
- Enhance your on-the-job training
- Assist with document preparation for official registration
- Support in program start-up and operation
- Provide guidance on identifying and training mentors

## 2. Partnership and Collaboration

Philadelphia Works can connect your business to valuable partners such as:

- Educational institutions and training providers with technical expertise for help with curriculum development
- PA CareerLink®, community organizations, and high schools for candidate recruitment, screening, and pre-apprenticeship training
- Dedicated apprenticeship navigators in your industry
- Industry partnerships with similar employers

## 3. Funding Identification and Management

Philadelphia Works provides a range of services to help start a new program or enhance a current one in particular:

- Identifying local, state, federal, and private agency funding
- Assistance with grant and other funding applications
- Directly managing funding awards as an official fiscal agent
- Assistance in adhering to all funding award and reporting requirements